Rough Guide to Entrepreneurship

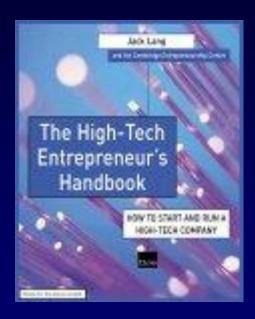
Jack Lang

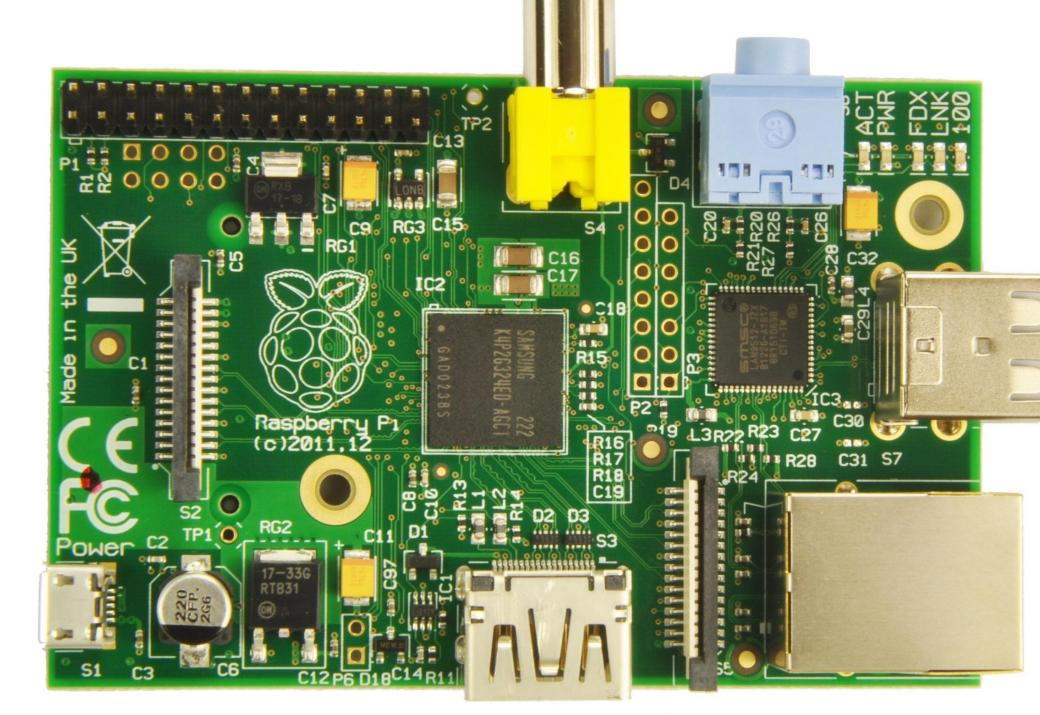
jack@lang.net

Reading list

The High-tech
Entrepreneur's
Handbook
Jack Lang

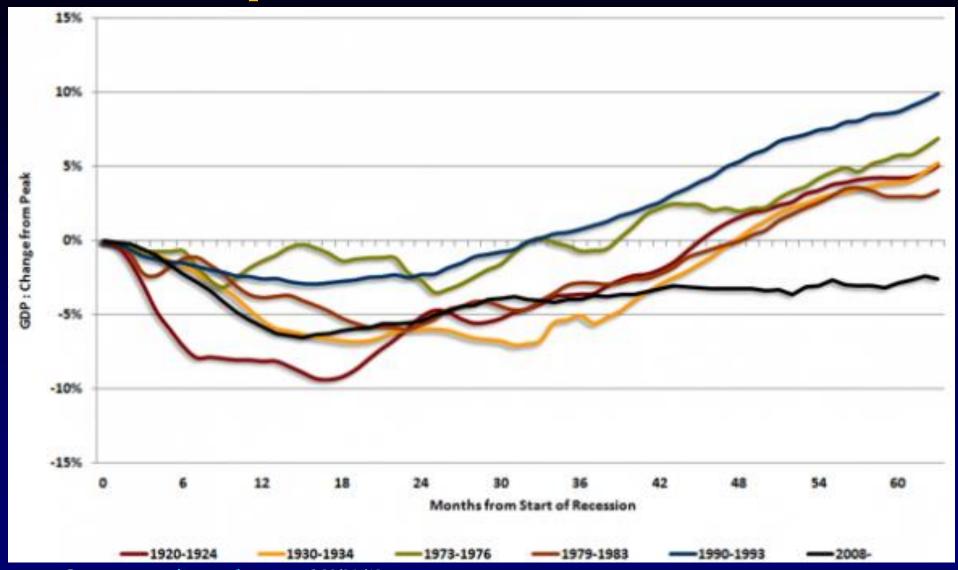
Paperback - 224 pages (2 November, 2001) FT.COM; ISBN: 0273656155







Historic Depressions



Source: www.niesr.ac.uk accessed 20/04./13

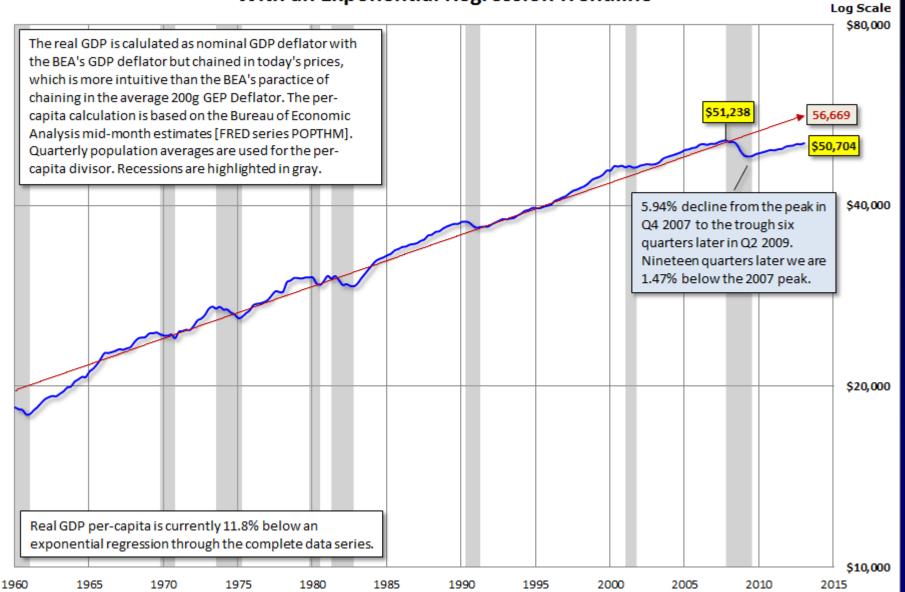
See also Reinhart and Rogoff "The Aftermath of Financial Crises"

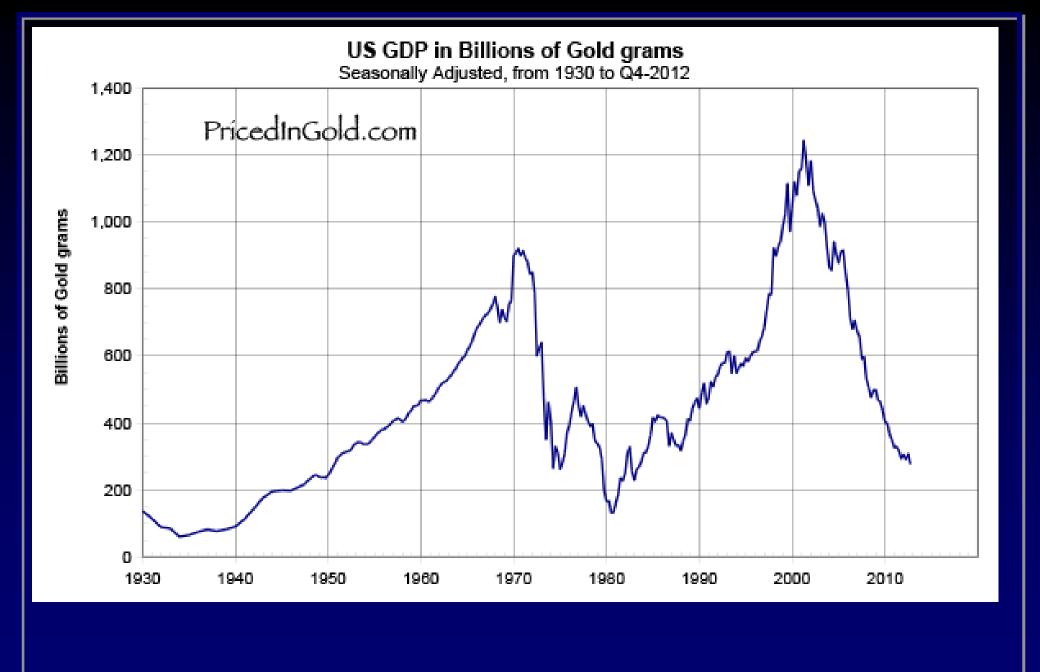
http://www.economics.harvard.edu/faculty/rogoff/files/Aftermath.pdf

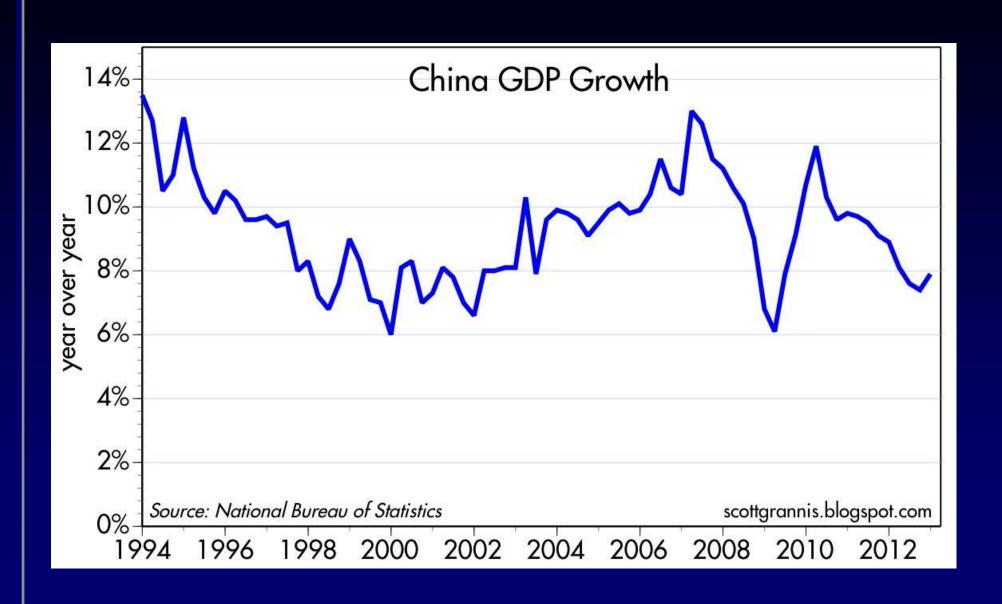
Data Through 2013 Q1 Advance Estimate

Real GDP Per Capita With an Exponential Regression Trendline

dshort.com April 2013





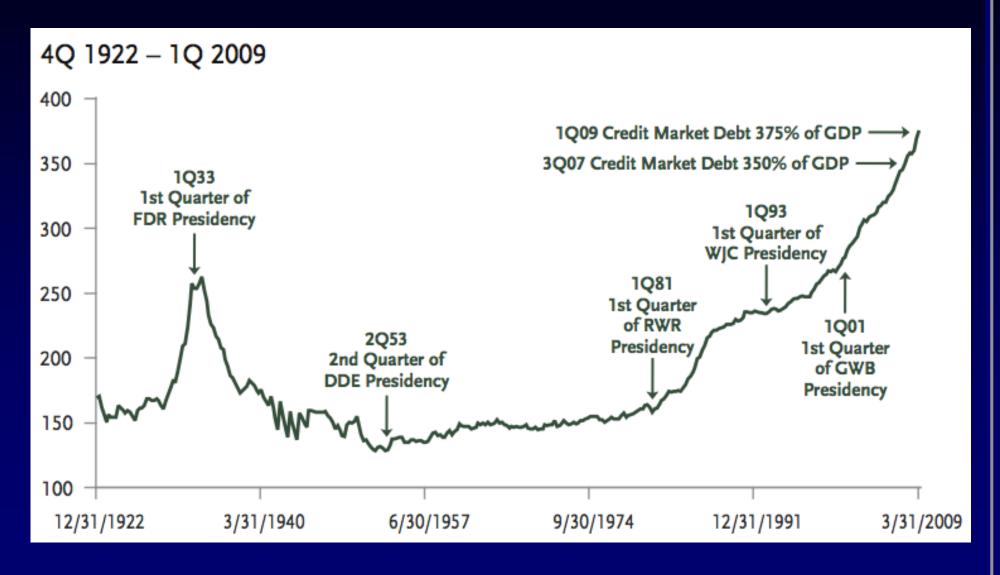


Its not getting better

Growth fragile, as underlying in balences remain

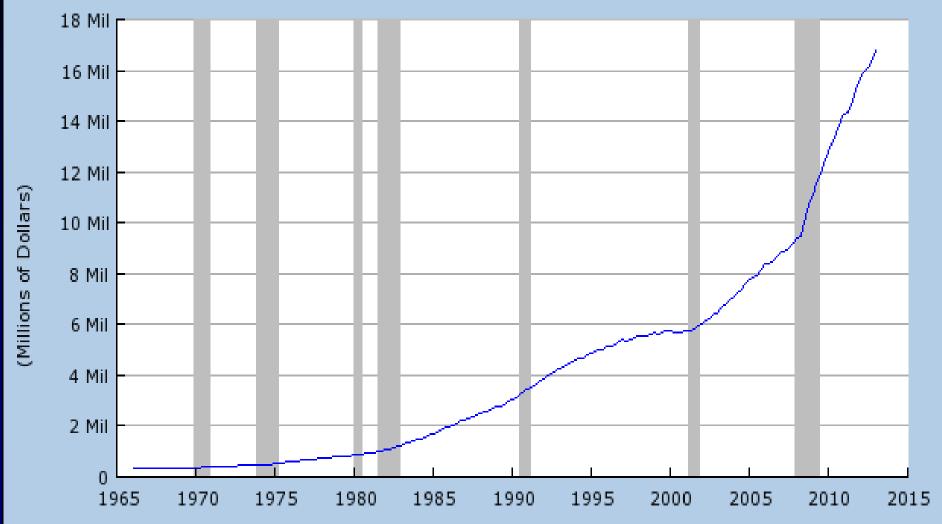
- Cycle not complete until 2014 or later
- Real value halved
 - -Bargains
- Bank defaults -> Government defaults (PIIGS and BRICs)
- Insurance and pension scheme defaults
 - -No money for VCs (LPs default)
 - No exit routes for equity investments
- Social unrest, rise of dictators....

The scale of credit in the US is hard to take in ... \$49 trillion 3 ½ US GDP



Federal Debt: Total Public Debt (GFDEBTN)

Source: U.S. Department of the Treasury: Financial Management Service





Shaded areas indicate US recessions. 2013 research.stlouisfed.org

US Civil War 1865 cost US\$ 165bn US New Deal 1939 cost US\$ 500bn The Marshall Plan 1947 cost US\$ 115bn The Vietnam War 1975 cost US\$ 698bn Iraq War 2003 – to date cost US\$ 1.2tr Bailouts announced to date 2008 – 2009 US\$ 9.5 trillion (including guarantees)

All numbers inflation adjusted Source: NY Times

Start with a standard Franklin - \$100 bill.



Get 100 of them in a nice pile – that's \$10,000. It would comfortably fit into your jacket pocket.



Put 100 of those nice, comfortable \$10,000 wedges together and you have yourself a cool \$1,000,000.

You could hide that in a rucksack without any trouble at all.



This is what \$100,000,000 looks like.

Now we are getting close to what we can all see is a real pile of dough. At least you need a pallet to get it about and a fork lift truck.

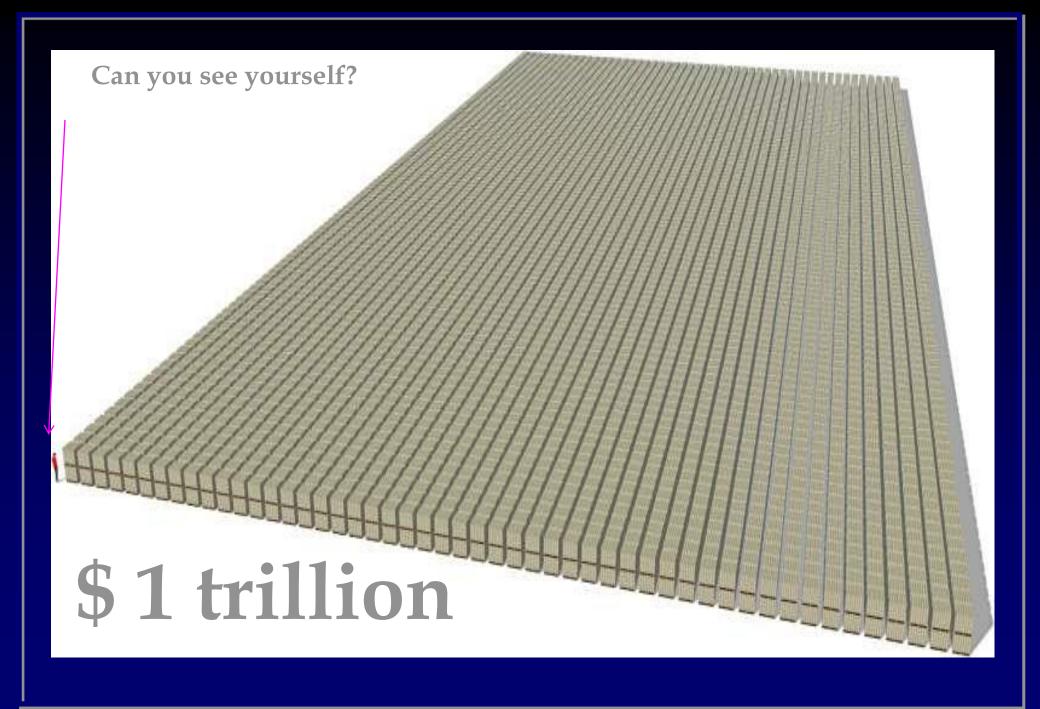


\$1bn is a respectable amount by any standards.

This is what it would look like in \$100 notes.

Can you now imagine what \$1 trillion looks like?

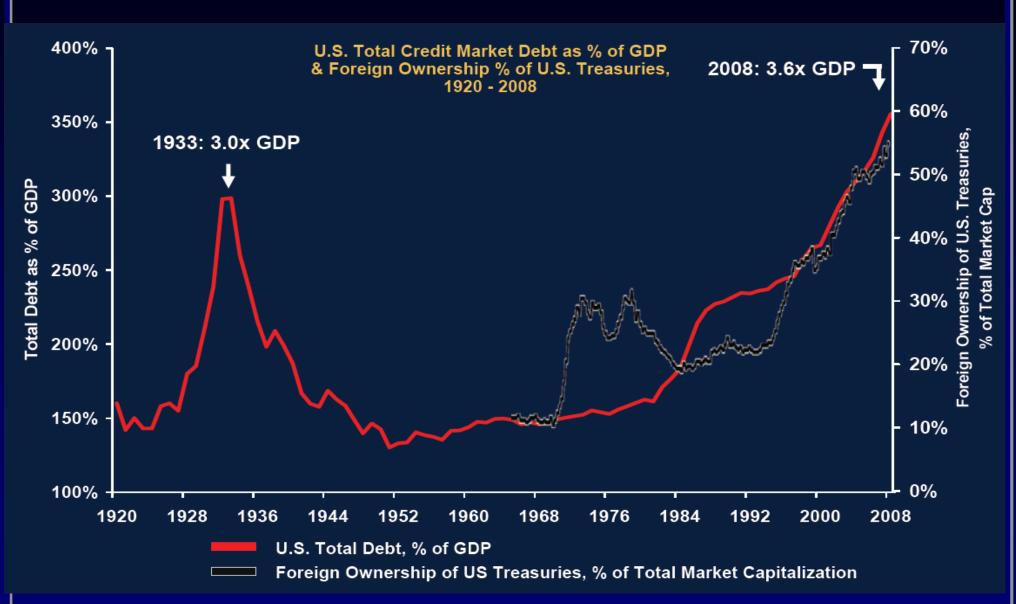




If you spent US\$1,000,000 each day from the day Jesus Christ was born until today, you would only have spent about US\$710bn, almost 30% less than the magic US\$1 trillion BUT the same as the TARP!



Explosion in overall debt and huge dependence on foreign money inflows into the US to pay for it.



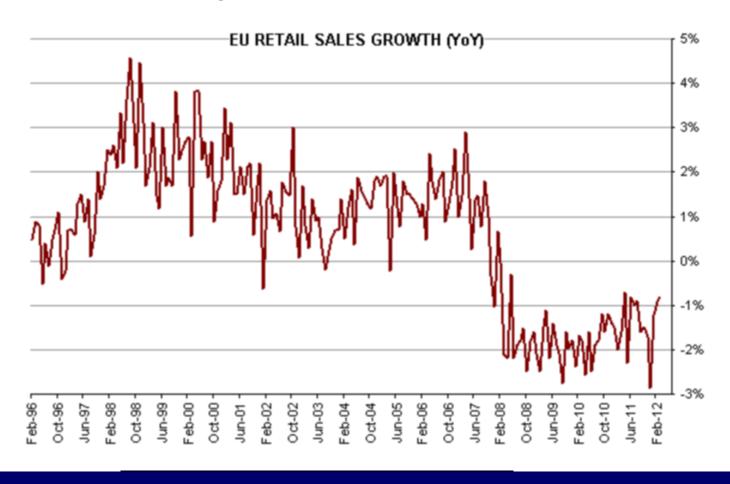
How will the debt be repaid?

- Conquest (failed)
- Default (go bust)(reference currency)
- Deflation, then Inflation/Devaluation
 - -Printing money (quantitative easing)
- Recovery needs either
 - Technological innovation such as low energy price
 - New financial engineering for new source of money

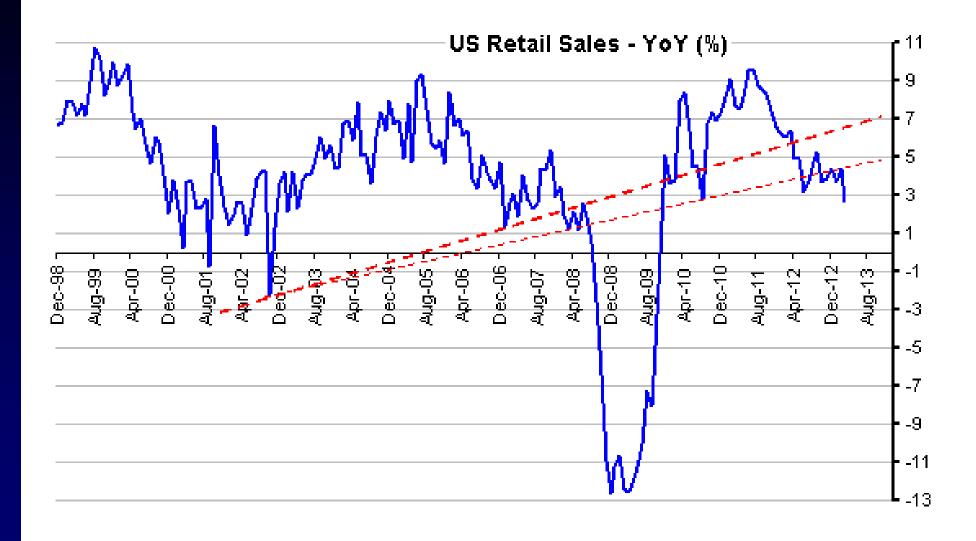
Stagflation

- Classical shock response (for e.g. 1971)
- Rapid inflation
- No increase in real output
- Economic/Government response
 - High interest (to control inflation)
 - Low taxes (to stimulate production)
 - -Grants
- BAD
 - -Savings, wealth, pensions
 - Current deficit; few projects
 - -Weak dollar fewer imports

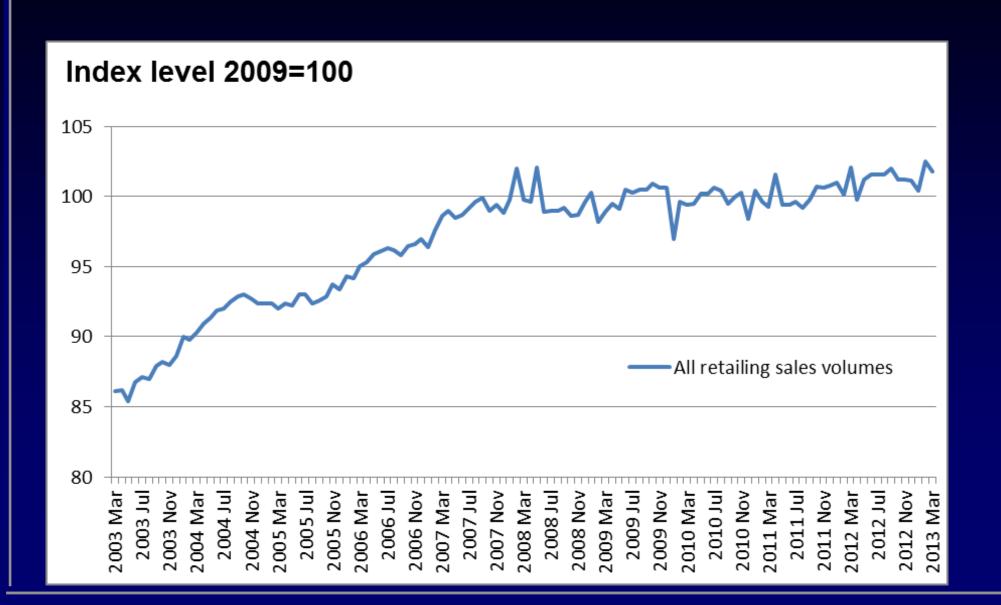
EU Retail Sales Y/Y



US Core Retail Sales

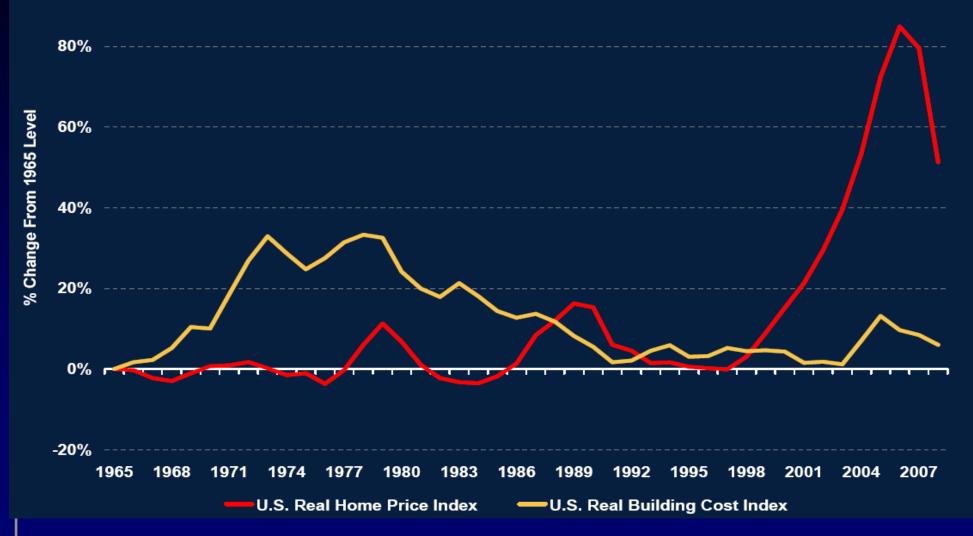


UK Retail Sales Volume



House prices have risen much faster than the cost of building new ones





Shiller's Irrational Exuberance

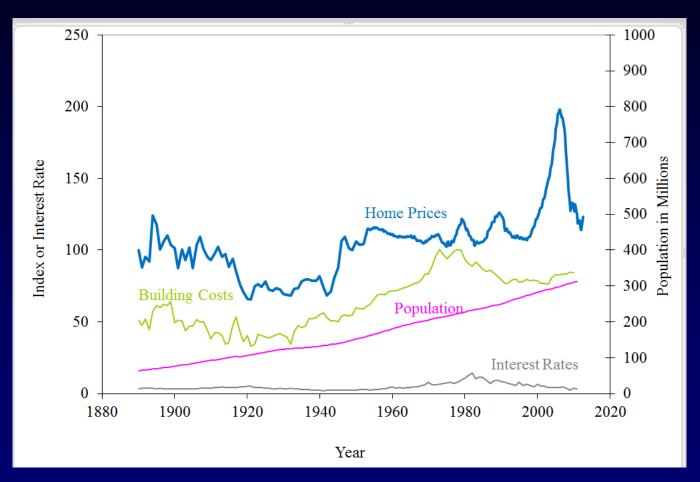
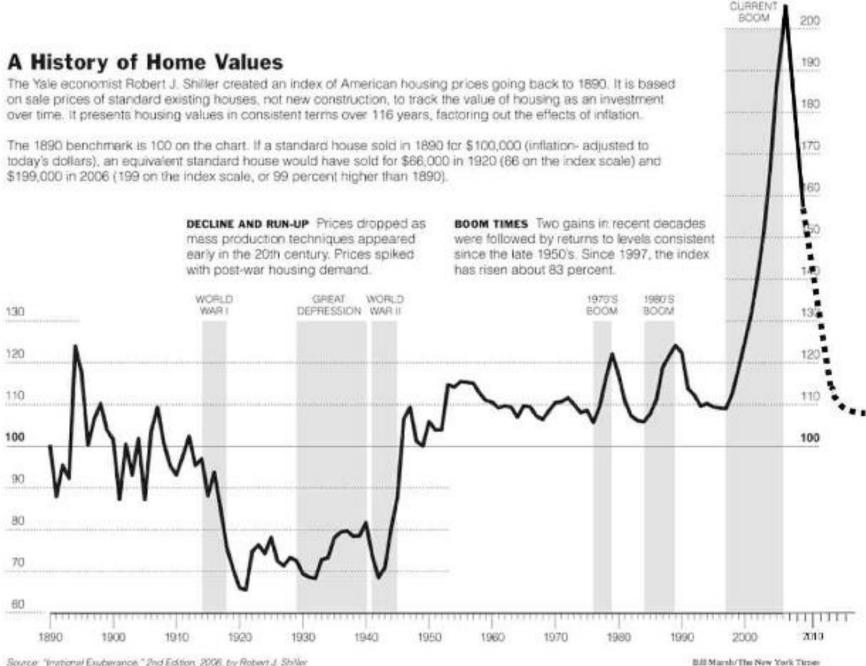
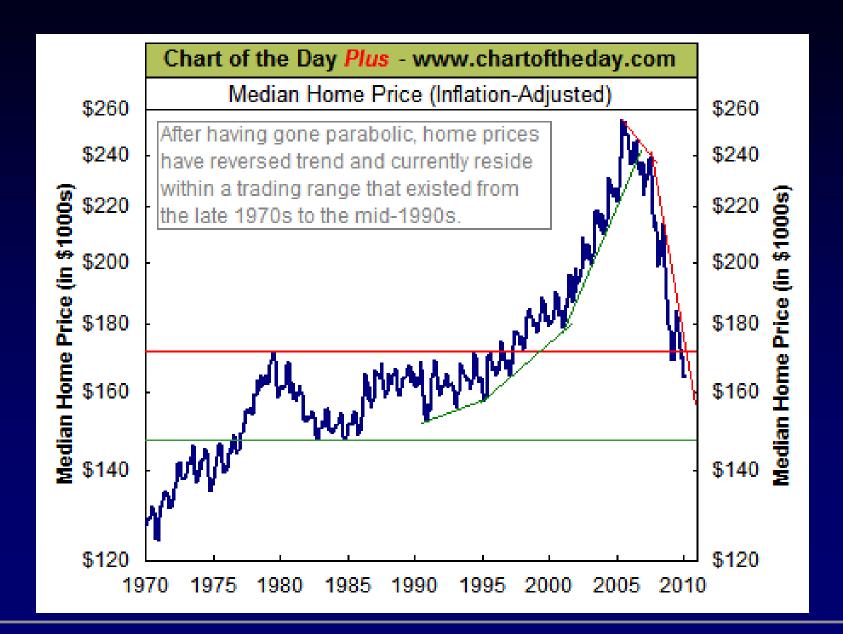


Figure 2.1 in Robert J. Shiller, Irrational Exuberance, 2nd. Edition, Princeton University Press, 2005, 2009, Broadway Books 2006, also Subprime Solution, 2008, as updated by author





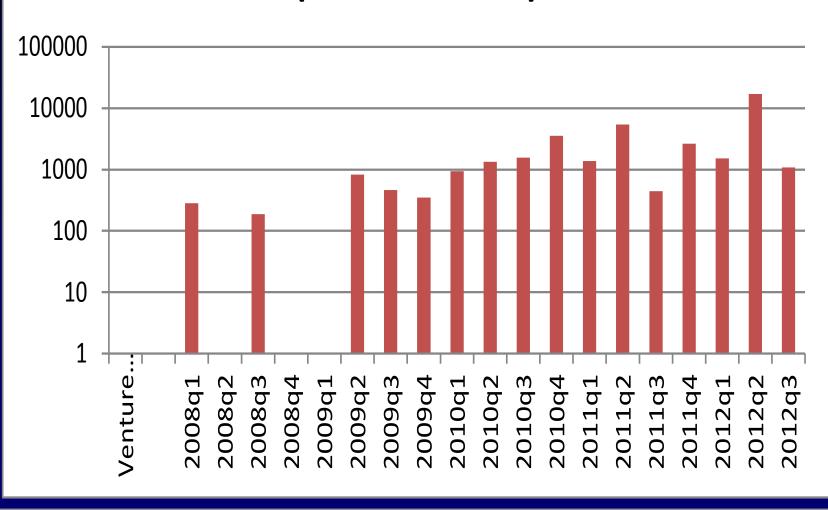
Average UK House Price in Ounces of Gold



US Housing Starts

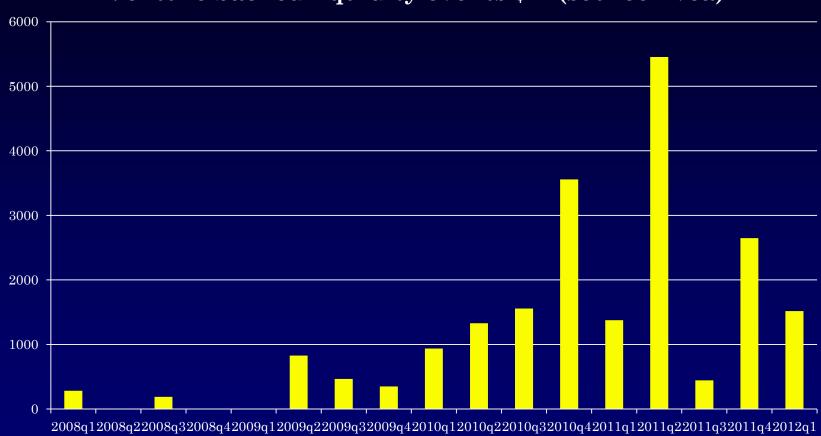


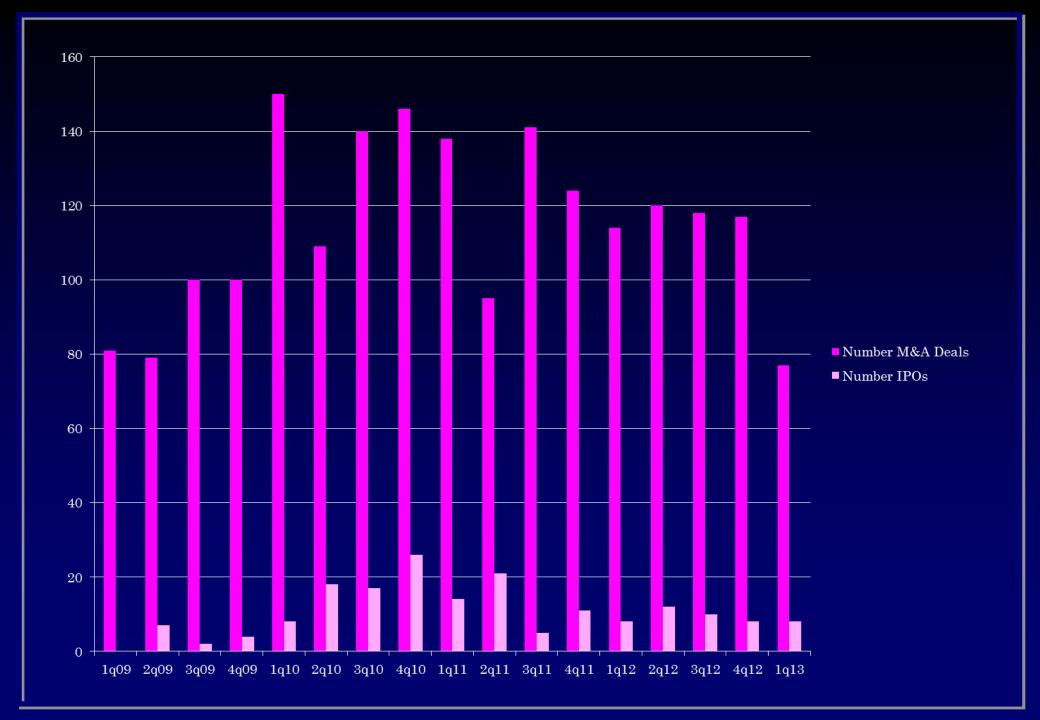
Venture backed liquidity events \$M (source NVCA)



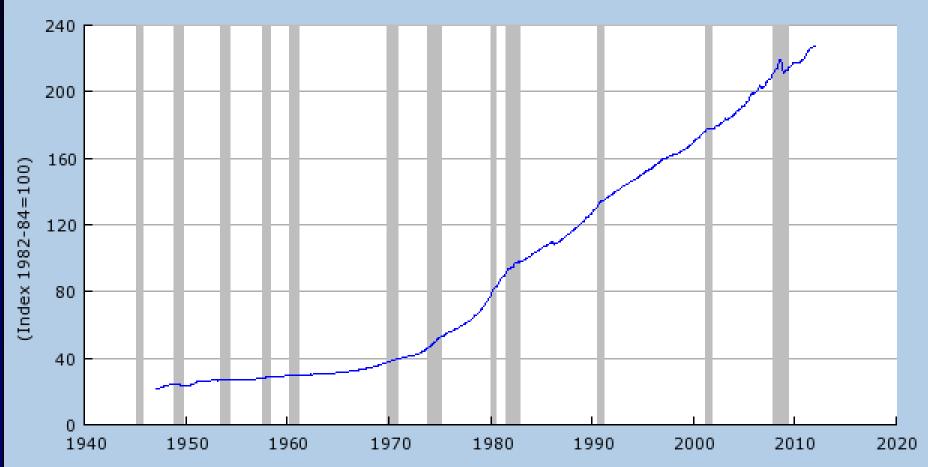
Exits

Venture backed liquidity events \$M (source nvca)





Consumer Price Index for All Urban Consumers: All Items (CPIAUCSL) Source: U.S. Department of Labor: Bureau of Labor Statistics

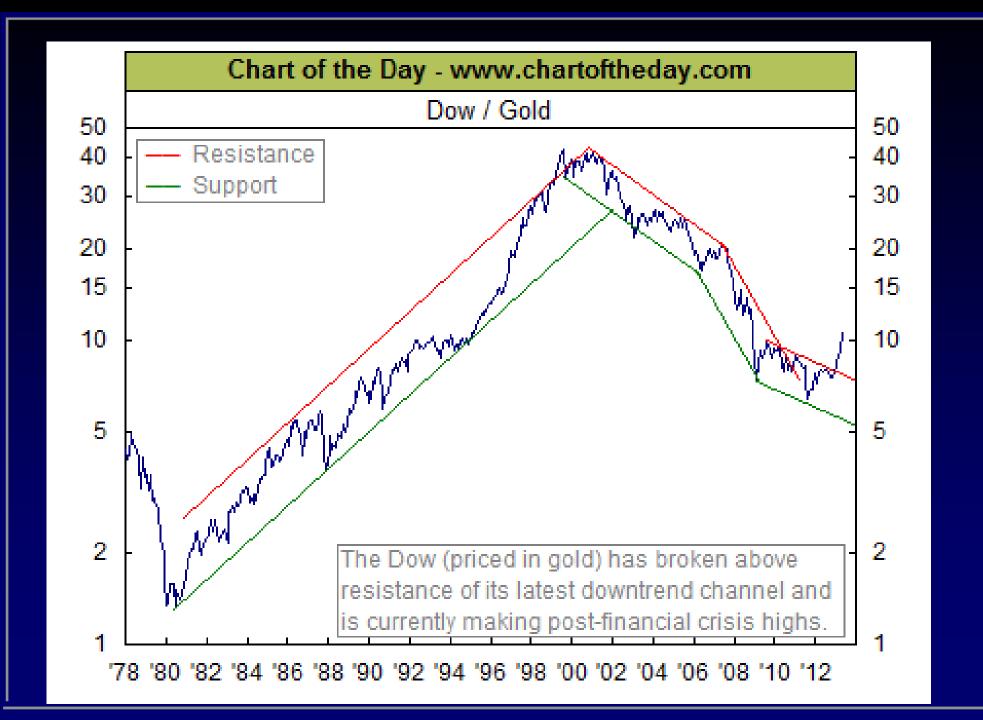




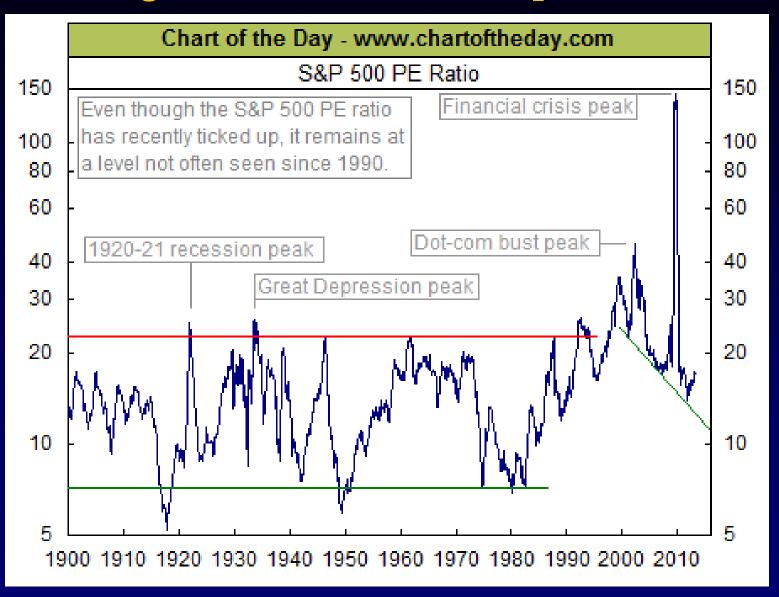
Shaded areas indicate US recessions. 2012 research.stlouisfed.org





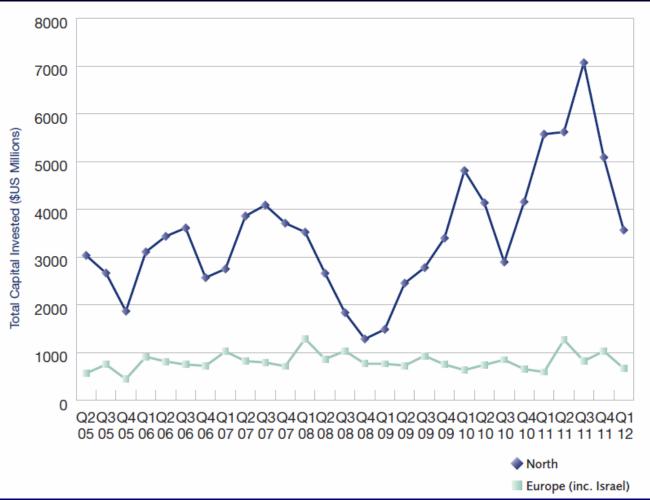


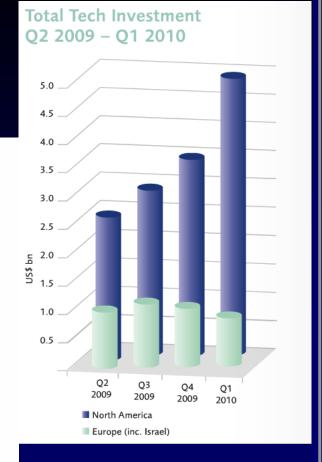
Earnings tank – bad news for pension funds



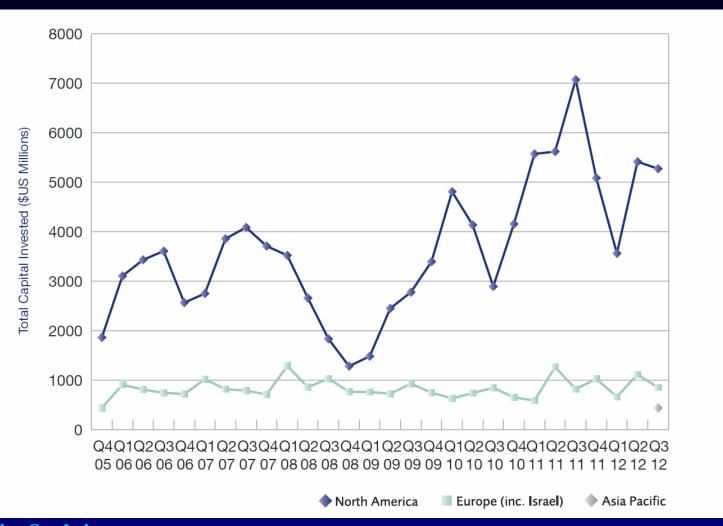


Investment returns US but not EU





Investment returns US but not EU



BDI/Gold



BDI and Soybeans

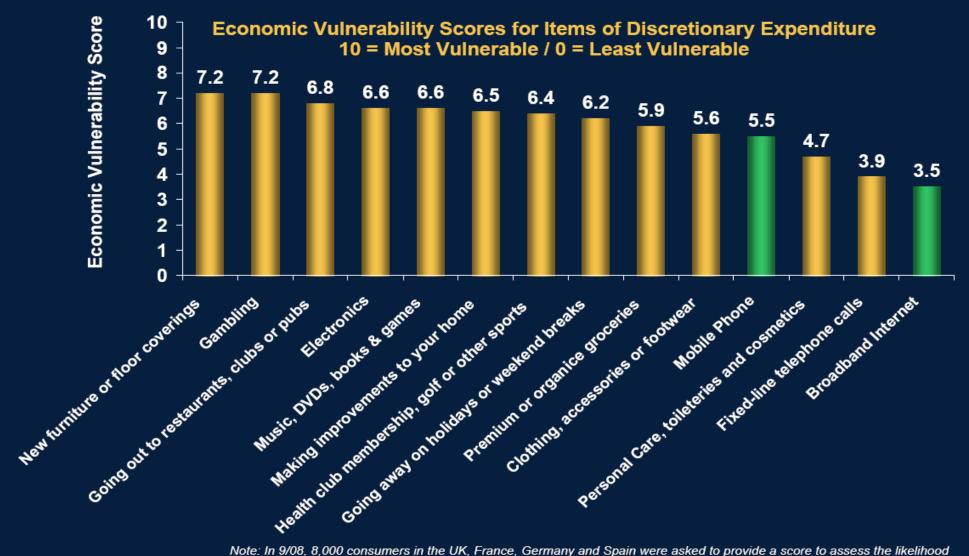


China GDP recovering

CHINA GDP ANNUAL GROWTH RATE Percent Change in Gross Domestic Product 14-12.6 11.9 11.5 12 --12 10.7 10.6 10.3 10.1 9.6 9.8 9.7 9.5 10 --10 9.1 8.9 9.1 7.9 7.6 7.4 8 6.8 6.2 2012 2008 2010

SOURCE: WWW.TRADINGECONOMICS.COM | NATIONAL BUREAU OF STATISTICS OF CHINA

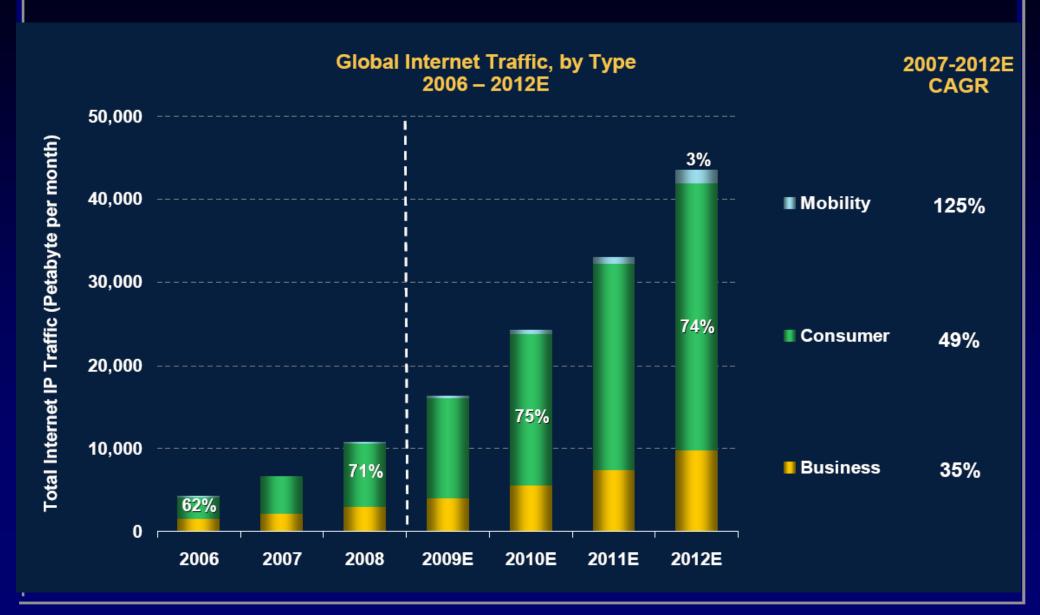
Broadband is the least likely expense consumers will cut back on ...



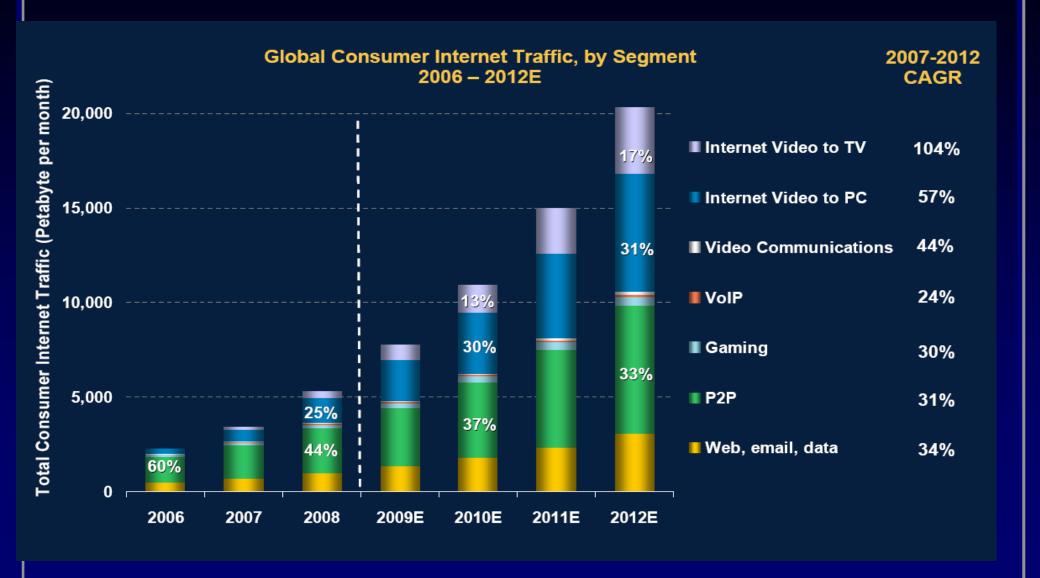
Morgan Stanley

Note: In 9/08, 8,000 consumers in the UK, France, Germany and Spain were asked to provide a score to assess the likelihood that they would cut back on a particular area of expenditure. 10 = extremely likely to cut back; 0 = not at all likely to cut back. Source: Execution Primary Research, quoted in UK Ofcom's "The International Communications Market 2008" report, p. 39.

Internet traffic will continue to grow whatever ...



Opportunity exists everywhere if you are smart enough



An Entrepreneur is...

- Someone who starts a project without having the full resources or knowledge
 - Estimate, guess and gut feel
 - Risk taking
 - Market risk
 - Technology risk
 - Financial risk
- Value accrues as risk lessens
 - Guesses replaced by justified facts
 - As development progresses and market established
 - Transition from intangible hopes to reality and cashflow
 - Risk lessens, hence value increases

Why?

Why now?

- Because I can: available time and resource
- Just graduated, or made redundant and nothing else to do
- Brilliant idea or market opportunity

Why me?

- Barriers to market entry
 - What have you got to make it through?
 - Expertise, resource, relationships
- Barriers to competition
 - What stops others doing the same thing
 - IPR, network effect, niche
- Unique advantages

Know yourself

- Know your motivation so you can motivate others
 - What counts as success?

You need cash...

- Most will be millionaires
 - And need to be
 - Pension issue
 - Say household income of £50K @ 4% -> £1.25M
 - Inflation for 40 year @ $3\% \rightarrow x 3 \rightarrow £3.75M$
 - House, etc say £250K -> 750K
 - Total £4.5M
- You won't save £4.5M from a salary
 - Trading
 - Starting an Enterprise

Why are you doing it?

- Wealth generation
 - You need £5M by the time you retire, for a modest lifestyle
- Better toys
- Make a difference
 - Social consequences
 - Generation of employment
 - Death of the nation state
- Fun or profit?
 - Lifestyle or high growth?
 - Funding
 - Eventual size?

High Profit vs High Growth

- High Profit
- Lifestyle
 - Restaurant/shop
- P&L
- Organic Growth
 - 20 years
- Debt finance

- High Growth
- Sell the Company
 - Chain of Restaurants/shops
- Balance Sheet
- Investment
 - Exit route
 - 5 years
- Equity

Investor Criteria reflect the risks

- Market
 - Global sustainable under-served market need
- Technical
 - Defensible technological advantage
- People
 - Strong management team
- Financial
 - Believable Plans
 - 60% IRR

Market Need

- Largest risk factor: everything else is process or resource
- Who needs it?
 - Why?
 - What are they doing now?
 - How much is it worth to them?
 - How is it sold, or advertised?
 - Routes to market
 - Alliances
 - Branding
 - Under served need
 - Competition
 - What other solutions?
 - Sustainable or one-shot wonder?
 - Growing market
 - Global potential
 - Total available market > 1000* investment

Who needs it?

FAB: Features Advantages Benefits

- Feature:
 - This program runs really quickly
- Advantages:
 - Less waiting time
 - Uses less resources
- Benefits:
 - · Less frustration
 - · You can get more done
 - · Cheaper to run

USPs: Unique Selling Points Market Research

Market: Who loves ya?

FAB: Features Advantages Benefits

Techie Speak

- Feature:
 - This chip uses a double super-helical fooglefarg
- Advantages:
 - Less Power
 - More speed
- Benefits:
 - Cheaper
 - Smaller
 - Works better in marginal conditions
 - Batteries last longer
 - Your friends will be envious

Customer Speak

Business Model

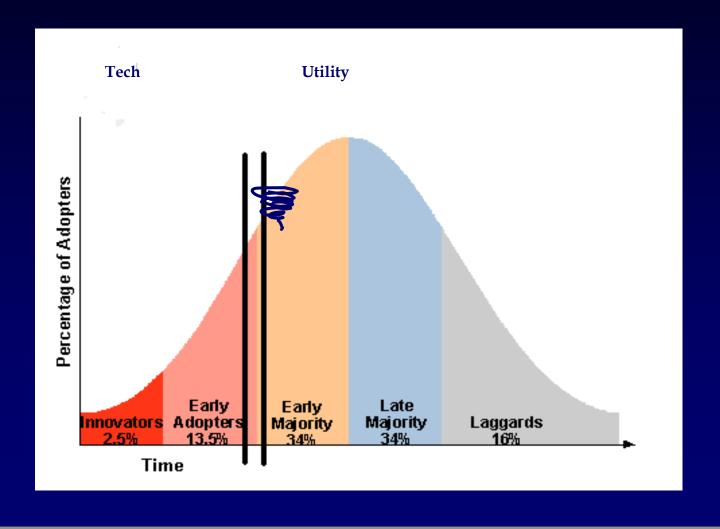
- How do you make money from it?
 - Landgrab
 - Sell something for more than it costs
 - Goods, services, IPR, subscription
 - Charge a commission
 - Agent, brokerage, auction, marketplace
 - Sell advertising space
 - Lotteries and other scams
- Faster, better, cheaper
 - How long for? Go like a rocket
 - Amazon
- Brave new world
 - How to predict?

Reaching The Customer

- How do you know what they want?
 - Market research
 - Who? How many? Key issues? Pricing?
 - Focus groups
 - How do they find out about it?
- Trust
 - Open or closed source
 - Escrow, performance bonds etc
- Direct or indirect sales
 - Distribution chain
 - Web sales
 - Sales force
 - Retail: opportunity to purchase
 - Who is your real customer? Who makes the decision?
- CRM
 - Help desks, documentation, etc
 - Productisation

Crossing the Chasm

• Geoffrey Moore, after Everett Rogers



Global Sustainable Under-Served Market Need

Strong management team

- You can't do it all by yourself
 - "Small" project >10 person-year
 - Team building
 - 1:3:10 rule
- Alliances
- Recruit experience
 - Financial Director
 - Sales & Marketing
- Training & experience
 - Merchant bank/Management Consultancy
 - MBA

Senior Team

US	UK				
Chair	Chair	Senior figure; Old wise head			
		Experience and contacts; Major dispute resolution; part-time			
CEO	Managing Director	Finding money; Investor relations; Style setting; Keeping the peace			
CFO	Finance Director	Accounts etc. Office management; Administration, Legals, Quality control			
СТО	Technical Director	Inventing new things; development			
COO	Production Director	Running the factory and distribution			
VP Marketing	Marketing Director	Deciding what and how to sell; pricing Marcoms; Market information			
VP Sales	Sales Director	Selling; CRM;			

Defensible technological advantage

- IPR
 - Patent
 - Copyright
 - Trademark
 - URL
 - Design right
 - Registered Design
 - Database right
 - Plant breeders rights
- Defensible technological leadership
 - against well-funded competition
 - Niche Market share
 - Lock-in (eg hold your data)
 - Trade secrets
- Who owns it?
 - Negotiate

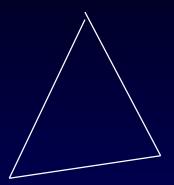
Believable Plans

- Business Plan
- Development Plan
- Marketing plan
 - Adverts, mail shots, web-sites
- Sales Plans
 - Distribution, Direct Sales
- Quality Plans
- Financial Projections
 - Budget
 - 60% IRR
 - Pay back financing in third year
 - Cash flow

Variables

- Resource
- Time
- Function





Productisation

Generalisation

- Does the product work on all target systems?
 - Hardware variants/constraints
 - 0/S variants
- Internationalisation
 - Language, number, date and time formats

Documentation

- Installation, User Guide, Reference Manual, Help texts, examples, training
- System manual, maintenance documentation
- Conformance

Legals

- IPR generated (Copyright, trademark)
- IPR used
- Licence, contract, liability

Productisation II

- Packaging
 - Artwork, Box, Deliverables
- Manufacture
 - Reproduction, Manual printing, Stocking
 - Distribution set-up
- Marketing Materials
 - Leaflets, brochures, advertisements
 - Text, Artwork, approvals
- Testing
 - Usability
 - Market
 - Standards approvals
- Maintenance
 - Organisation setup and training
 - Help desk staff, facilities,, FAQs, training
 - Report forms, database and summaries

Plan for quality

- Cheaper in the long run
- Build-in from the start; can't be added later
- Board-level function
- "Good Practice"

Standards

- ISO 9000/BS 5750
 - Tracebility
- BS 7799
 - Information Management and Security
- Internal standards

Control and review

- Record key decisions
- Control key documents
- Control versions and deliverables
- Define standards
 - Coding standards
 - Naming conventions
 - Routine structure
 - Testing
 - Documentation standards
 - House style
 - Conventions and examples
- Review and Audit

Key Documents

- Project Definition
 - User Requirement Document
 - Project Constraints Document
- Base definition
 - Functional Specification or prototype
 - Top Level design
- Control
 - Project Plan
 - Project Log
 - Quality Plan
 - Document Plan

Writing the Business Plan

Executive Summary and funding requirement

- 1. Concept
- 2. The Market
 - 3.1 Global market size and need
 - 3.2 Sustainability
 - 3.3 Competition
 - 3.4 Marketing plans
- 4. The Team
 - 4.1 CEO
 - 4.2 CTO
 - 4.3 CFO
 - 4.4 VP Sales and Marketing

Writing the Plan - 2

- 5. The technology and its IPR
- 6. Summary of plans
 - **6.1 Development plans**
 - **6.1.1** Methodology
 - **6.1.2** Milestones
 - 6.2 Marketing
 - 6.3 Sales and distribution
 - **6.4 Quality and industry standards**
- 7. Financials

Writing the Plan - 3

Appendices:

Financial model

Key staff

Letters of support

Correspondence re IPR

Full development plan

Full marketing and sales plan

Examples and brochures

Living Document

- Revise frequently
 - Learning process
 - Different audiences/sensitivities
 - Investor Presentations
 - Powerpoint
 - Every board meeting/investor meeting
 - Budget
 - Project Plan
 - Version control
 - V 154.2

Sources of finance

• Family and friends £50K

- Banks

Security

• Angels £500K

• Venture Capitalists £5M

- VCA

- VCB \$25M

Mezzanine

- Stock Market floatation \$250M
 - Acquisition
 - Exit

Why stages?

- Risk/Reward profile differ
- Successive dilution
- Typically 30% dilution each stage
 - Investment = pre-money valuation/2
 - "Squeeze the Angels"

Round	Investment	Pre-money	Post-money	Founders	FFF	Angel	VCA	VCB
				and staff options				
FFF	50	100	150	67%	33%			
Angels	500	1000	1500	44%	22%	33%		
VCA	5000	10000	15000	30%	15%	22%	33%	
VCB	10000	20000	30000	20%	10%	15%	22%	33%
Total	15650							
Exit	100000			20000	10000	15000	22000	33000
All	15550	100		0.64%				

Global Sustainable Under-Served Market Need